



**THE VILLAGE OF SAUK VILLAGE
COOK COUNTY, ILLINOIS**

ORDINANCE NO. 20-018

**AN ORDINANCE AMENDING ARTICLE II (POLICE DEPARTMENT) OF CHAPTER 42
(LAW ENFORCEMENT) OF THE MUNICIPAL CODE OF SAUK VILLAGE TO PROVIDE
FOR LATERAL HIRING OF POLICE OFFICERS**

**DERRICK BURGESS, President
MARVA CAMPBELL-PRUITT, Clerk**

**GARY T. BELL
BERNICE BREWER
RODRICK R. GRANT
SHERRY JASINSKI
LINDA L. TODD
DEBRA L. WILLIAMS**

TRUSTEES

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Amend lateral hires police dept

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WHEREAS, the Village of Sauk Village, County of Cook, State of Illinois (the "Village") is a duly organized and existing village and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code, as supplemented and amended, with the full power to enact ordinances and adopt resolutions for the benefit of its residents; and

WHEREAS, the Village recognizes the need to expand the pool of eligible applicants for appointment as Police Officers to the Village's Police Department to include lateral candidates possessing the necessary training, skills, and requirements; and

WHEREAS, the Illinois Municipal Code, 65 ILCS 5/10-2.1-6, allows the Board of Fire and Police Commissioners to waive portions of the required examination for police applicants who have previously been full-time sworn officers of a regular police department in any municipal, county, university, or State law enforcement agency, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the State for at least two (2) years; and

WHEREAS, the Illinois Municipal Code, 65 ILCS 5/10-2.1-14, allows the Board of Fire and Police Commissioner to prepare and keep a second register of persons who have previously been full-time sworn officers of a regular police department in any municipal, county, university, or

State law enforcement agency, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the State for at least 2 years, according to rank in the order of their relative excellence as determined by members of the Board of Fire and Police Commissioners.

WHEREAS, the Mayor and Board of Trustees (the "*Corporate Authorities*") find it is necessary and in the best interests of the Village and its residents to amend the municipal code to authorize appointments of lateral candidates to the Sauk Village Police Department.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Sauk Village, Cook County, Illinois as follows:

SECTION 1: The foregoing preambles are restated and incorporated herein by reference as though fully set forth herein.

SECTION 2: ARTICLE II (POLICE DEPARTMENT) of Chapter 42 (LAW ENFORCEMENT) of the Municipal Code of the Village of Sauk Village is hereby amended by adding the following Section:

Sec. 42-28. – Lateral Candidates for Police Officer.

(a) When the Police Chief identifies a need for lateral appointments, he or she may request the Board of Fire and Police Commissioners to solicit applications for lateral candidates.

(b) All lateral candidates must meet the following minimum requirements:

- i. At least two (2) years' experience as a full-time, sworn officer of a regular police department in any municipal, county, university, or State law enforcement agency; and

- ii. State of Illinois Law Enforcement Certification from the Illinois Law Enforcement Training and Standards Board as a law enforcement officer.
- (c) All applicants for lateral appointments must submit a completed application to the Board of Fire and Police Commissioners to review the applications and identify qualified applicants possessing the requisite knowledge, skills, abilities, and level of experience required for a lateral appointment as a police officer.
- (d) Each qualified applicant shall undergo a detailed character and background investigation, psychological examination, polygraph examination, medical examination and drug screening, and panel interview.
- (e) The Board of Fire and Police Commissioners shall prepare and keep a register of lateral candidates in the order of their relative excellence as determined by the Board. Lateral appointments shall be appointed from the register in descending order.
- (f) Lateral appointments shall be given the rank of probationary patrolman, shall be the last person on the seniority list, and shall be under the authority of the Board of Fire and Police Commissioners for purposes of promotion and discipline, and shall be under the terms of the Collective Bargaining Agreement between the Union and the Village.

SECTION 3: If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

SECTION 4: Any ordinance or portion of any ordinance in conflict with any provisions of this Ordinance is hereby repealed solely to the extent of such conflict.

SECTION 5: This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form as provided by law.

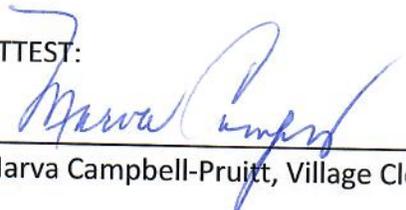
ADOPTED by the Mayor and Board of Trustees of the Village of Sauk Village, Cook County, Illinois this 22nd day of September 2020, pursuant to a roll call vote, as follows:

	YES	NO	ABSENT	PRESENT
Bell	X			
Brewer	X			
Grant	X			
Jasinski	X			
Todd	X			
Williams	X			
(Mayor Burgess)				
TOTAL	6			

APPROVED by the Mayor and Board of Trustees, Cook County, Illinois on this 22nd day of September 2020.



 Derrick Burgess, Village Mayor

ATTEST:


 Marva Campbell-Pruitt, Village Clerk



STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

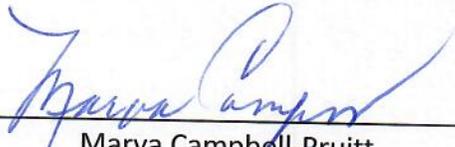
CERTIFICATION

I, Marva Campbell-Pruitt, do hereby certify that I am the duly qualified and elected Clerk of the Village of Sauk Village, Cook County, Illinois, and that as such Clerk I do have charge of and custody of the books and records of the Village of Sauk Village, Cook County, Illinois.

I do hereby further certify that the foregoing is a full, true and correct copy of Ordinance No. 20-018,

“AN ORDINANCE AMENDING ARTICLE II (POLICE DEPARTMENT) OF CHAPTER 42 (LAW ENFORCEMENT) OF THE MUNICIPAL CODE OF SAUK VILLAGE TO PROVIDE FOR LATERAL HIRING OF POLICE OFFICERS” adopted and approved by the Mayor and Board of Trustees of the Village of Sauk Village, Illinois on September 22, 2020.

IN WITNESS WHEREOF, I have hereunto affixed my hand and the Corporate Seal of the Village of Sauk Village, Cook County, Illinois this 24th day of September 2020.



Marva Campbell-Pruitt
Village Clerk
Village of Sauk Village

