



VILLAGE OF SAUK VILLAGE

**ORDINANCE
NUMBER 20 - 011**

AN ORDINANCE DECLARING A VILLAGE-WIDE HIRING FREEZE

**DERRICK BURGESS, Village President
MARVA CAMPBELL-PRUITT, Clerk**

**GARY T. BELL
BERNICE BREWER
RODRICK GRANT
SHERRY JASINSKI
LINDA L. TODD
DEBRA L. WILLIAMS
Trustees**

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Attorneys - 3318 West 95th Street - Evergreen Park, Illinois 60805**

ORDINANCE NO. 20- 011
ORDINANCE DECLARING A VILLAGE-WIDE HIRING FREEZE

WHEREAS the Village of Sauk Village, Cook County, Illinois, ("the Village") is a municipality in the state of Illinois with full powers to enact ordinances and adopt resolutions for the benefit of the residents of the Village; and

WHEREAS, the corporate authorities of the Village of Sauk Village have been studying the Village's current financial condition; and

WHEREAS, the Board of Trustees has determined that the Village's present financial condition, along with principles of sound fiscal management, require that the Village Board declare a hiring freeze for both full and part-time employees in the Village;

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Sauk Village Cook County, Illinois, as follows:

SECTION 1: RECITALS.

That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

SECTION 2:

Declaration of Hiring Freeze. The Board of Trustees hereby declare and direct that a hiring freeze for future full and part-time employees shall exist in the Village of Sauk Village.

SECTION 3:

Implementation of the Hiring Freeze. The hiring freeze shall be implemented in the following manner:

- A. No new full or part time employment positions shall be created or filled unless already budgeted for in the current fiscal year; except under the following conditions:
 - i) The department head makes a written recommendation to the Mayor and Village Administrator explaining why it is necessary that said position be filled for village operations.
 - ii) The filling of the position is approved by the majority of the Board of Trustees.
- B. No position becoming vacant through attrition (for example, by way of retirement) shall be refilled until such time as:
 - (i) The Department Head makes a written recommendation to the Mayor and Village Administrator explaining why it is necessary that said position be refilled for Village operations;

(ii) the refilling of the position is approved by the majority of the Board of Trustees.

SECTION 4: EFFECTIVE DATE.

This Ordinance shall be in full force and effect upon its passage, approval and publication as provided by law.

SECTION 5: REPEAL OF CONFLICTING PROVISIONS.

All ordinances and resolutions, or parts, thereof, in conflict with the provisions of this Ordinance are, to the extent of the conflict, expressly repealed on the effective date of this Ordinance.

SECTION 6: SEVERABILITY.

If any provision of this Ordinance or application thereof to any person or circumstances is ruled unconstitutional or otherwise invalid, such invalidity shall not affect other provisions or applications of this Ordinance that can be given effect without the invalid application or provision, and each invalid provision or invalid application of this Ordinance is severable.

ADOPTED AND APPROVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF SAUK VILLAGE, COOK COUNTY, ILLINOIS, ON THIS 28th DAY OF APRIL 2020.

PRESIDENT AND VILLAGE BOARD MEMBERS:

ADOPTED by the Mayor and Board of Trustees of the Village of Sauk Village, Cook County, Illinois this 28th day of April 2020, pursuant to a roll call vote, as follows:

Ayes: Trustees Bell, Brewer, Grant, Jasinski, Todd, Williams (6)

Nays: None

Abstain: None

Absent: None

/s/Derrick Burgess, Village Mayor

ATTEST:

/s/Marva Campbell-Pruitt, Village Clerk

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION

I, Marva Campbell-Pruitt, do hereby certify that I am the duly qualified and elected Clerk of the Village of Sauk Village, Cook County, Illinois, and that as such Clerk I do have charge of and custody of the books and records of the Village of Sauk Village, Cook County, Illinois.

I do hereby further certify that the foregoing is a full, true and correct copy of Ordinance No. 20-011,

"AN ORDINANCE DECLARING A VILLAGE-WIDE HIRING FREEZE"

adopted and approved by the Mayor and Board of Trustees of the Village of Sauk Village, Illinois on April 28, 2020.

IN WITNESS WHEREOF, I have hereunto affixed my hand and the Corporate Seal of the Village of Sauk Village, Cook County, Illinois this 30th day of April 2020.

/s/Marva Campbell-Pruitt
Village Clerk
Village of Sauk Village