VILLAGE OF SAUK VILLAGE

PROBATIONARY POLICE OFFICER EXAMINATION

INSTRUCTIONS

In order to establish an Eligibility List for the position of Probationary Police Officer, the Village of Sauk Village, Illinois, County of Cook, is providing to all interested parties a packet containing: (1) examination instructions, (2) POWER test requirements (3) application form (4) Release of Liabilities Certificate (5) physician's certificate (6) application attachment (7) information on the elements of the selection process, and (8) a checklist for returning the application form/supporting documentation.

COMPLETED APPLICATION FORMS/SUPPORTING DOCUMENTATION

All completed applications with accompanying documentation must be returned in a sealed envelope by 4:00p.m. on Friday, July 29th, 2022, to Resource Management Associates, Inc., 17730-A Oak Park Avenue, Tinley Park, IL 60477. Applicants must comply with the requirements in every respect. The following must be submitted:

- · Completed, hand-printed application
- Copy of birth certificate
- Copy of current driver's license (if driving on a citation, please provide a copy of the citation with another form of photo identification)
- Copy of Social Security Card
- · Copy of high school diploma or equivalent or college degree
- · Official transcripts from registrar's office for college degrees must be in a sealed envelope
- Release of Liability Certificate. This form must be completed and signed by yourself and one witness.
- Completed and signed Physician's Certificate
- If exempt from maximum age limitation, must provide proof per Section 5/10-2.1-6 of the Fire and Police Commissioners Act. In addition, as applicable, must provide proof of certification attesting to the successful completion of the Minimum Standards Basic Law Enforcement Training Course as provided in the Illinois Police Training Act; or DD Form 214 - Certificate of Release or Discharge from Active Duty.

ORIENTATION

Orientation will take place on Saturday, August 13th, 2022, at Bloom Trail High School, 22331 Cottage Grove Avenue, Chicago Heights, Illinois 60411. This process will begin at 8:30 a.m. followed by POWER Testing at 9:00 a.m. Applicants who fail to appear will not be allowed to participate in any other testing for this examination only. However, they may apply for any future examinations.

WRITTEN EXAMINATION

The written examination will be administered to all applicants who have successfully completed the POWER test at 3:00 p.m. on Saturday, August 13th, 2022, at Bloom Trail High School, 22331 Cottage Grove Avenue, Chicago Heights, IL 60411. Candidate check-in will begin at 2:30 p.m. A valid photo ID will be required. Applicants who arrive after 3:00 p.m. WILL NOT be processed and will be required to re-apply. Those applicants who fail to appear will not be allowed to participate in any other testing for this examination only. However, they may apply for any future examinations.

Applicants will be given their score on-site on the day of the exam. A score of 70.00% or above is required to pass the written exam.

ORAL EXAMINATION

Those applicants who pass the written exam will be given a date and time of their oral examination.

Those applicants who receive a passing grade on the written examination (score of 70.00% or above) will also be required to pass the oral examination, polygraph and psychological examination, medical/physical examination, functional capacity evaluation, and a police background investigation prior to appointment.

Both the written and oral examinations are scored. All other examinations are strictly PASS or FAIL.

STUDY GUIDE AND PRACTICE TESTING

Applicants wishing to purchase a study guide or practice test to assist in the testing process can do so at https://crc.cpshr.us/default.aspx?ID=Law200466. For technical support doing so, please contact (916) 471-3538. This will only be available through August 13th, 2022.

QUALIFICATIONS

- Must be a United States citizen
- Must have valid driver's or chauffeur's license
- 3. Must have high school diploma or equivalent or college degree (official transcripts from registrar's office for college degrees must be in a sealed envelope)
- 4. Must be 21 years old by September 18, 2021 and under 35 years of age at time of application and posting of final eligibility list unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioners Act
- 5. Must successfully complete the POWER test administered on Saturday, August 13th, 2022

DISQUALIFICATIONS

The Board may refuse to examine an applicant or, after examination, to certify him as eligible:

- 1. Who is found lacking in any of the established preliminary requirements for the service for which he or she applies.
- 2. Who is physically unable to perform the duties of the position to which he or she seeks appointment.
- Who is addicted to the use of intoxicating beverages or is found to have taken or used drugs and/or narcotics illegally.
- 4. Who has been convicted of a felony or any misdemeanor involving moral turpitude, as specified in Section 5/10-2.1-6 of the Board of Fire and Police Commissioners Act.
- 5. Who has been dismissed from any public service for good cause.
- 6. Who has attempted to practice any deception or fraud in his application.

- 7. Who may be found disqualified in personal qualifications or health.
- 8. Whose character and employment references are unsatisfactory.
- 9. Who does not possess a high school education or its equivalent and has not met the additional requirements as set forth above.
- 10. Who is or has been classified by his Local Selective Service Draft Board as a conscientious objector.

Any applicant deemed disqualified hereunder, shall be notified by the Board.

BY ORDER OF THE BOARD OF FIRE AND POLICE COMMISSIONERS FRANCINE ANDERSON, CHAIR

Police Officer

Physical Agility Test (P.O.W.E.R Test)

Description of the Test

The Police Officer Physical Ability test is the one that was developed by the Illinois Local Government Training Board. This is the same test that is being used by the various police academies in the State of Illinois.

The test consists of four parts, each of which is scored on a pass-fail basis. Different standards are used according to the age and sex of the applicant.

1. Sit and Reach Test. This is a test to determine the flexibility of the lower back and upper leg area. This is an important area for performing police tasks involving range of motion and is also important for minimizing lower back problems. The test involves stretching out to touch the toes or beyond with arms extended from the sitting position, as shown below.



The score is the inches reached, with 15 inches being at the toes. The minimum scores for this test are as follows:

		Age Categor	у	
	20-29	30-39	40-49	50-59
Male	16.0	15.0	13.8	12.8
Female	18.8	17.8	16.8	16.3

2. One-Minute Sit-up Test. This test is used to measure the muscular endurance of the abdominal muscles. It is an important area for performing police tasks that may involve the use of force and is also important for maintaining good posture and minimizing lower back problems. The score is the number of bent leg sit-ups performed in one minute. The minimum scores are as follows:

		Age Category	y	
	20-29	30-39	40-49	50-59
Male	37	34	28	23
Female	31	24	19	13



3. One Repetition Maximum Bench Press. This test consists of a maximum weight pushed from the bench press position and measures the amount of force the upper body can generate. It is important for determining the ability to perform police tasks requiring upper body strength.



The minimum weight required is the ratio of weight pushed divided by body weight. Minimum scores are as follows:

		Age Category	У	
	20-29	30-39	40-49	50-59
Male	.98	.87	.79	.70
Female	.58	.52	.49	.43

4. 1 ½ Mile Run. This is a timed run to measure the heart and vascular system's capability to transport oxygen. It is important for determining the ability to perform police tasks involving stamina and endurance and to minimize the risk of cardiovascular problems. The score is measured in minutes and seconds. The minimum scores are as follows:

		Age Categor	y	
	20-29	30-39	40-49	50-59
Male	13:46	14:31	15:24	16:21
Female	16:21	16:52	17:53	18:44



BOARD OF FIRE & POLICE COMMISSIONERS

	FIRE	FIGHT	ER AP	PLICATION		POLICE	OFFICER APP	PLICA	TION		
application is r statements in y bar or remove; continuation st	made out p our applica you from en heet at thee	roperly tion are ploymend of the	it may i subject ent. If w	ation completely and a increase your chances of to verification. Incorre- criting space provided is ation and indentify addit ('does not apply') if the	of e ina itio	employment. All statement(s) will adequate, use the	POSITION	APPLIE	D FOR		
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6 WITH WHOM	DO YOU LI	VE AT T	HE ABO	VE ADDRESS? LIST FULL	. N	AMES & RELATIONS	SHIPS.				
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SOCIAL STATUS

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19. GIVE FOLLOW	ING INFORMATION	REGARD	ING MARRIAGE	E, OR MARRIAGES							
DATE			WHEF	RE	WIFE'S MAIDEN NAME						
20. IF A MARRIAGE	E TO WHICH YOU W	ERE A PA	RTY WAS EVE	R DISSOLVED, FILL OUT THE FOLLOW	VING						
			(EXPLA	IIN)	TO WHOM WAS ACTION GRANTED						
SEPARATED											
DIVORCED											
ANNULLED			-								
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22 IF DIVORCED OF YOUR PRE & WHERE THE	LIST THE NAME(S) VIOUS SPOUSE(S) Y RESIDE.										
23. LIST BELOW E	VERY CHILD BORN	TO YOU.	ADOPTED BY	YOU & STEPCHILDREN .							
٠	NAME	DAT	E OF BIRTH	PLACE OF BIRTH	WHERE DOES CHILD LIVE & WITH WHOM						
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AND STEPCHI		a NO									
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PROCEEDING		0 NO									
25 ARE YOU PAYING CHILD SUPPORT? LI YES D NO											

EDUCATION

27. LIST THE VARIOUS SCHOOLS YOU HAVE ATTENDED & OTHER INFORMATION REQUESTED

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				MAJOR		NINOR			
									
29. WERE YOU EVER EXPELLED OR SUSPENDED FROM ANY SCHOOL? □YES □ NO	IF "YES" E	XPLAI	7	L					
30. LIST OTHER FORMAL EDUCATION BEYOND HIGH SCHOOL YOU MAY HAVE INCLUDING SPECIAL TRAINING COURSES									
31. LIST ANY PROFESSIONAL LICENSES OR CERTIFICATES YOU HOLD OR									

DRIVING HISTORY

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55.	HAVE YOU EVER BEEN CONVICTED?	DATE		BY WHOM (POLICE	AGENCY)	CRIME CHAR	GED	DISPOSITION OF CASE
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	IF "YES" EXPLAIN							
	HAVE YOU EVER BEEN PLACED ON PROBA- TION?	D YES	IF "YE	S" EXPLAIN				
57.	HAVE YOU EVER BEEN REQUIRED TO PAY A FINE IN EXCESS OF \$25.007	O YES	IF "YE	S" EXPLAIN				
50	HAVE YOU EVER BEEN	0 110	IE TVE	S" EXPLAIN DETAILS,	INCLUDIA	G ILIBISDICTIO	N DATES & OUT	COME
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60. HAVE YOU EVER BEEN FINGERPRINTED BY A POLICE AGENCY OTHER						PURPO	OSE	
	THAN FOR AN ARREST?			-				
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61. (DOES NOT APPLY)

62. LIST ALL TRAFFIC CITAT	IONS Y	OU HAVE RE	CEIVED						
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66. WERE YOU EVER PLACE	D		IF "YES" EXPLA	iN					
ON A CIVIL SERVICE LIS & NOT HIRED?	T O YE	S D NO							
67. WERE YOU EVER REJECTION ANY CIVIL SERVICE POSITION?	TED YE	S D NO	IF "YES" EXPLA	IN					
68. HAVE YOU EVER SUBMI	TTED AI	N APPLICAT	TION FOR ARTMENT?	O YES	0N D	DATE			
69. HAVE YOU EVER		IF "YES" P	OSITION	DAT	E (FROM)	(TO)		LOCATION	
ENFORCEMENT OFFICER OR HELD	YES						一十		
A SIMILAR POSITION?									

70	O WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT							
	OR UNSATISFACTORY SERVICE OR WHILE UNDER INVESTIGATION?							
	D YES DNO INCLUDE NAME(S) & ADDRESSES OF EMPLOYERS							
	IF "YES" EXPLAIN							
71	ARE YOU NOW OR HAVE YOU EVER BEEN EN-	IF "YES" E	KPLAIN					
	GAGED IN ANY BUSINESS AS AN OWNER, PARTNER OR CORPORATE MEMBER? D NO							
72	LIST ALL JOBS YOU HAVE HELD FOR RECENT JOB FIRST, INCLUDE MILITA	THE LAST T	EN YEARS, INCLI E. IN PROPER TIM	JDING PERIO	DS OF UNEMPLOYMENT.	PUT YOUR PRESENT OR MOST -TIME JOBS		
	EMPLOYER'S NAME		ADDRESS			TYPE OF BUSINESS		
1	NAME & TITLE OF SUPERVISOR		FROM (DATE)	TO (DATE)	SALARY PER MONTH	EXACT TITLE OR POSITION		
	EXPLAIN WHAT YOUR DUTIES WERE				REASON FOR LEAVING			
	EMPLOYER'S NAME		ADDRESS			TYPE OF BUSINESS		
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	ANY OF THE ABOVE EMPLOYERS WHOM YOU DO NOT WISH US TO CONTACT.		APPL	ON FOR YING FOR POSITION							
			1	CRI	EDIT	HISTORY					
75	LIST THREE COMMERCIAL OR	BUSINES	S CREDIT				Charg	e Account, or	Firms Yo	u Have	Borrowed Money for Any
	Purpose) NAME & ADDR					TYPE OF			АМО		APPROX. DATE
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76	HAVE YOU EVER BEEN SUED? D YES D NO	IF "YES	GIVE DE	TAILS							
77	LIST ANY OUTSTANDING DEB	TS & LIS	T AMOUNT	T(S) & WHE	ETHER	IN ARREARS					
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78	HAVE YOU EVER FILED FOR DYES BANKRUPTCY?	DNO	IF "YES"	EXPLAIN							
			L	ACC	UAIN	TANCES					
79	FRIENDS, FELLOW STUDENTS, DURING THE PAST YEAR.	OF THRE	E ADULTS OW WORK	ERS NAM	LATED	TO YOU & N	OT FO	ORMER EMPI OSE PERSON	LOYERS IS WHO!	OR RE	
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NAME ADDRESS				HOME PHONE	RELATIONSHIP		
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examination proce evaluation prior to testing for drugs/na virus, and alcohol al	ss, you will appointment reotics, com- buse. You wil	be s Tha muni	subjected to a thorough medical at medical evaluation may include cable diseases including the AIDS equired to give a thorough medical		T1	HUMBPRINT	
re	NOTE: Should you examination proce evaluation prior to testing for drugs/na virus, and alcohol al history and may be	NOTE: Should you successful examination process, you will evaluation prior to appointment testing for drugs/ narcotics, com virus, and alcohol abuse. You will history and may be required to me to the testing for drugs and the testing for drugs and may be required to me the testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and may be required to me testing for drugs and tes	NOTE: Should you successfully cexamination process, you will be evaluation prior to appointment. The testing for drugs/narcotics, communivirus, and alcohol abuse. You will be history and may be required to meet	NOTE: Should you successfully complete all other phases of the examination process, you will be subjected to a thorough medical evaluation prior to appointment. That medical evaluation may include testing for drugs/ narcotics, communicable diseases including the AIDS virus, and alcohol abuse. You will be required to give a thorough medical	NOTE: Should you successfully complete all other phases of the examination process, you will be subjected to a thorough medical evaluation prior to appointment. That medical evaluation may include testing for drugs/ narcotics, communicable diseases including the AIDS virus, and alcohol abuse. You will be required to give a thorough medical history and may be required to meet vision standards established by the	NOTE: Should you successfully complete all other phases of the examination process, you will be subjected to a thorough medical evaluation prior to appointment. That medical evaluation may include testing for drugs/ narcotics, communicable diseases including the AIDS virus, and alcohol abuse. You will be required to give a thorough medical history and may be required to meet vision standards established by the	

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CONTINUATION SHEET

Indicate in the left hand column the number of the question you are answering, then complete your answer in the space provided. CONTINUATION OF ANSWER QUESTION NUMBER DATE SIGNATURE

SIGNATURE

CONTINUATION SHEET Indicate in the left hand column the number of the question you are answering, then complete your answer in the space provided. QUESTION NUMBER CONTINUATION OF ANSWER

DATE

CONTINUATION SHEET Indicate in the left hand column the number of the question you are answering, then complete your answer in the space provided CONTINUATION OF ANSWER QUESTION NUMBER DATE SIGNATURE

CONTINUATION SHEET Indicate in the left hand column the number of the question you are answering, then complete your answer in the space provided. CONTINUATION OF ANSWER QUESTION NUMBER

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DATE

CONTINUATION SHEET Indicate in the left hand column the number of the question you are answering, then complete your answer in the space provided CONTINUATION OF ANSWER QUESTION DATE SIGNATURE

	, being first duly sworn, upon his/her oath,
states that he/she has signed the foregoing B	OARD OF FIRE & POLICE COMMISSIONERS
POLICE OFFICER APPLICATION; that the	here are no willful misrepresentations, or falsifications
	s contained therein are true and correct to the best of n
knowledge and belief.	
	Signature in full of Applicant
SUBSCRIBED and SWORN to before me the	nis day of
, 20	
)	 ·
	NOTARY PUBLIC

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VILLAGE OF SAUK VILLAGE PROBATIONARY POLICE OFFICER TESTING RELEASE OF ALL LIABILITIES CERTIFICATE

The undersigned, for good and valuable considerations, hereby releases, remises and discharges the Village of Sauk Village, a municipal corporation, its officers, agents, and employees of and from any and all claims, demands, and liabilities to me and on account of any and all injuries, losses and damages, to my person that shall have been caused, or may, at any time, arise as a result of Village of Sauk Village Police Department tests conducted by the Board of Fire and Police Commissioners of said Village of Sauk Village, the intention hereof being to completely, absolutely, and finally release said Village of Sauk Village, and its officers, agents, and employees of and from any and all liability arising wholly or partially from the cause aforesaid.

Signature of Participant:	
Witnessed by:	
Date:	

Sauk Village, IL Police Officer Testing Program

PHYSICIAN'S CERTIFICATE

The undersigned do	es hereby certify that he/she has examined
	and has found that he/she is
(Printed name of applic	eant)
physically capable of partici	ipating in a strenuous Physical Ability Test
consisting of various strenu	ous exercises.
Date:	Signed: M.D
	Printed Name:
	Address:
	Dhone

ATTACHMENT NO. 1

Please answer the following additional questions, which are included as an integral part of your Police Officer application. 1. DRUGS. Are you currently using any controlled substance or marijuana contrary to law? () Yes () No If yes, explain: 2. Have you ever possessed or used any controlled substance or marijuana contrary to law? () Yes ()No If yes, explain: **AUTHENTICATION SECTION** STATE OF _____ SS: COUNTY OF _____, being first duly sworn, upon his/her oath, states that he/she has signed the foregoing POLICE OFFICER APPLICATION; that there are no willful misrepresentations, or falsifications contained therein; and that all of my answers contained therein are true and correct to the best of my knowledge and belief. (Signature of Applicant) SUBSCRIBED and SWORN to before me this _____ day of _______, 20___. NOTARY PUBLIC My Commission expires:

VILLAGE OF SAUK VILLAGE

POLICE OFFICER APPLICATIONS

ELEMENTS OF THE SELECTION PROCESS

- Physical Agility Test The physical agility test used for examination is the State of Illinois POWER Test, (Peace Officer Wellness Report). All candidates must successfully complete this test on Saturday, August 13th, 2022, prior to the written examination.
- 2. Written Examination The written exam is scored on-site. A minimum score of 70.00% is required to continue in this testing process.
- Oral Examination Applicants who have <u>successfully passed the written examination</u> will be scheduled to take the oral examination. If you pass the written exam, you will be given a date and time.
- 4. **Eligibility List** The Board of Fire and Police Commissioners will post an eligibility list with an expiration date as a result of the selection process. Only those persons named on this list will be considered for appointment as Probationary Police Officer.

Additional elements of the testing process are listed below and you are notified that sensitive or confidential aspects of your personal life may be explored prior to any appointment as a Probationary Police Officer. Candidates will be notified of the date and time of these examinations. The results of all examinations are retained by the Commission and are stored in a secure area. Access is restricted to only those persons entitled to view these records.

- 5. **Polygraph Examination -** You will be required to submit to a polygraph examination for detection of deception with test questions from the following areas:
 - Work History
 - Honesty
 - Criminal History
 - Use of Force History
 - Alcohol/Drug History
 - Driving Record

A trained and licensed individual will conduct the polygraph examination. No fees will be charged to you. The polygraph examination is not used as a single determinant of employment status. Admissions made during the conduct of the polygraph examination may result in the rejection of an applicant.

Psychological Examination - You will be required to submit to a psychological examination
by a trained and licensed individual for emotional stability and psychological fitness. No fees
will be charged to you.

- Medical Examination You will be required to submit to a medical examination by a
 medical doctor licensed to practice medicine to certify general health. No fees will be charged
 to you.
- 8. Background Investigation Criminal investigators of the Sauk Village Police Department trained in background investigations will conduct a background investigation. This background investigation routinely involves interviews with families and neighbors and will include but is not limited to:
 - Verification of qualifying credentials
 - · Review of any criminal history
 - Verification of personal references
- Duration of the Selection Process Any applicant that is determined to be ineligible for appointment will be notified in writing within 30 days of such decision.

The duration of the selection process in elements listed one through four is usually completed within 90 days. You will be notified when and where to appear to submit to a polygraph, psychological, and medical examination and when a background investigation is begun. These elements are performed when you are being considered for an appointment as a Probationary Police Officer due to the staffing needs of the Sauk Village Police Department.

10. Re-Application - There is no limit to the number of times you can apply for participation in the selection process of Probationary Police Officer. You may re-apply for any subsequent selection process announced by the Board of Fire and Police Commissioners.

NOTICE

This document provides a listing of the elements of the selection process and is meant only for use as a general overview to help explain the testing and selection process. The Rules and Regulations of the Village of Sauk Village Board of Fire and Police Commissioners solely apply to the selection process.

CHECKLIST

This is a checklist to use to ensure you have provided the **Village of Sauk Village** all necessary documents. To help expedite the application review process, please have all documentation in the order listed on this checklist.

YOUR	APPLI	CA	TION	WIL	LN	TO	BE	PROCES	SED	IF	ANY	OF	THE
FOLLO	WING	IS	MISS	ING	OR	INC	COMI	PLETE.	THI	CRE	WILL	BE	NO
EXCEPT	TIONS.												

Completed, hand-printed application (with notarized affidavit)
Completed Release of Liability Certificate. (This form must be completed and signed by yourself and one witness.)
Completed and signed Physician's Certificate
Copy of birth certificate
Copy of current driver's license (if driving on a citation, please provide a copy of the citation with another form of photo identification)
Copy of high school diploma or equivalent or college degree(s)
A copy of your Social Security Card